

Focus Minerals Charitable Donations Policy

Focus Minerals committed to continually enhancing the economic vitality and social welfare of our communities through corporate sponsorships and charitable donations. Focus proudly supports promising programs from non-profit entities that are closely aligned with the Company's defined charitable giving guidelines.

1. Policy objectives

This policy applies to donations and sponsorship requests presented to Focus Minerals. It provides specific guidelines and criteria for measuring the appropriateness of solicited and unsolicited charitable contribution requests and to define the process by which Focus Minerals will make its decisions and, ultimately, its distribution of funds.

2. Charitable Focus

Focus Minerals directs its charitable efforts towards the following areas of interest:

- 1) Primary Focus
 - a. Childhood Cancer
 - b. Local Coolgardie education initiatives
 - c. Coolgardie Day

- 2) Secondary Focus
 - a. Kalgoorlie Education Initiatives (WASM)
 - b. Local health including sports

3. Types

Focus Minerals supports local organisations through three means of contributions:

Charitable Donations:

A charitable donation is as a gift or contribution made to a non-profit organization, charity or private foundation, without seeking any benefits in exchange.

Sponsorship:

Sponsorship is a long term partnership to support an event, activity, person, or organization financially or through the provision of products or services. The benefits to Focus Minerals may include;

- naming rights;
- display and promotion of the Focus Minerals logo;
- verbal, written and visual acknowledgement at events, functions, etc; and
- Opportunities to involve Focus Minerals people.

A sponsorship is generally for a fixed term, determined by a time frame, occasion or event.

In-Kind Donations:

In-kind Donations means that instead of giving money to buy needed goods and services, the goods and services themselves are given.

4. Budget

A total budget of \$30,000pa will be allocated and distributed accordingly amongst approved requests.

5. Special Handling of Smaller Requests

Special handling guidelines have been established to accommodate faster local decisions of smaller requests and to accommodate small gifts-in-kind.

\$0 - \$25 Donation requests, including coupons, in-kind, and monetary, may be approved by the Mine Manager or Department Manager. The request must be to the Administration Manager for tracking and reporting purposes, with a copy of the application completed by the beneficiary.

\$26 - \$500 Donation requests, including coupons, in-kind, monetary, or product may be approved by the Mine Manager. Eligibility Criteria must be met to warrant approval.

\$501+ Donation requests must be reviewed by the Charitable Contributions Committee.

6. Exclusions

In line with these guidelines, Focus Minerals will not support (examples below)

- commercial, for-profit businesses;
- projects that are the operational responsibility of federal, state or local government (eg road improvements, local park maintenance);
- applications from political organisations or campaigns,
- activities that may be considered divisive in the community;
- applications from religious organisations for religious purposes.

7. Application Process

Formal requests for charitable donations and sponsorships should be made by completing the Charitable Donations and Sponsorship application form. The application should address the principles and criteria set out in this document.

8. Decision Making Process

Focus Minerals will consider each completed application and discuss the merits of each request against the availability of budgeted funding and other applications under review.

Recommendations will be provided to the Company's Board Committee for final approval.

All applicants will receive decision notification, in writing, within ten (10) business days of review.

More information

For more information about Focus Minerals Charitable Donations Policy please call 08 9215 7888 or email info@focusminerals.com.au

Focus Minerals reserves the right to make changes to these policies at any time.